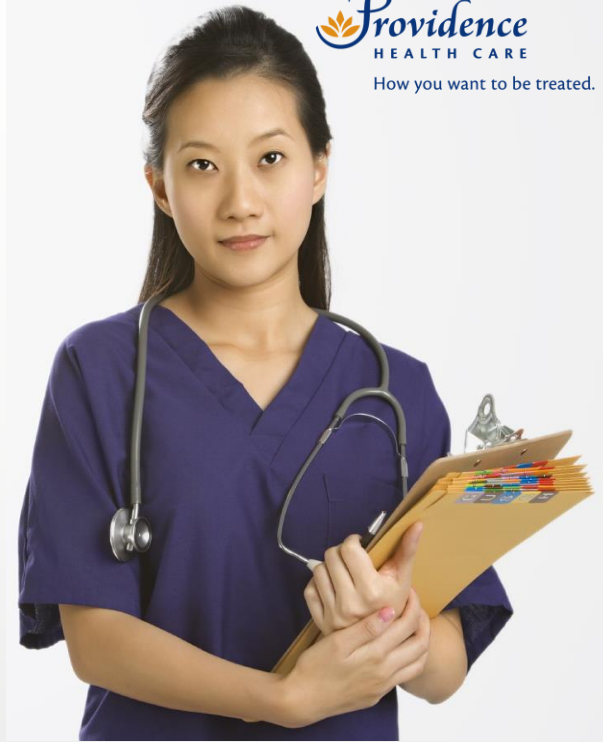


PHC Employed Student Nurse (ESN/ESPN) Program 2019



About the Program

Providence Health Care's Employed Student Nurse (ESN/ESPN) program provides an opportunity for RN and RPN students to continue their professional development and become part of a committed interdisciplinary team. This paid employment experience allows students to consolidate the knowledge and skills learned in school while gaining increased exposure to the clinical setting. Although the focus is on consolidation, as an ESN/ESPN you will also learn through hands on experience.

ESN/ESPN's are considered supernumerary when working on the unit and are hired as casual employees. This allows for flexibility when scheduling shifts around school schedules. You can also apply your earned seniority towards your first job with us! Numerous positions are available at Mount St. Joseph Hospital and St. Paul's Hospital in many exciting areas. These areas include Acute Medicine, Surgery, Mental Health, Cardiac, Renal, Critical Care, Maternity and Residential Care.

In addition to the clinical area supports, a dedicated ESN/ESPN educator provides orientation and mentorship during your ESN/ESPN experience and continues to provide support to you as a New Graduate with Providence Health Care. Job readiness will be enhanced through your ESN/ESPN experience, easing the transition from student to qualified nurse.

Testimonials

My confidence level significantly increased. Knowledgeable and supportive staff shared their expertise with me which helped me to deliver safe and excellent care to my patients. G.M.

The ESN program helped me to develop my clinical skills and decision-making and taught me much about the everyday realities of working as a nurse. K.H.

This was one of the most valuable experiences I got as a student. I was able to identify some of my strengths and weaknesses and areas for improvement. I felt better prepared to begin my preceptorship. E.A

The financial reward was an added bonus! P.S

You **must** be available to attend **one full week** of Nursing Orientation before you can begin working as an ESN. The dates for 2019 are:

- April 1-5 • May 6-10 • June 3-7
- July 8-12 • August 12-16

Do I Qualify?

You must be able to answer **yes** to each of the following 4 statements:

- I will have successfully completed the equivalent of "year 2" in a recognized nursing education program by April 2019
- I will have completed a clinical placement in Acute Medicine or Surgery before my start date: April, May, June, July, or August 2019
- I am eligible for student membership with CRNBC/CRPNBC
- I have Current CPR Certification.

How Do I Apply?

The PHC ESN/ESPN Application process will open on October 15 2018 and will be available online until noon on November 16, 2018.

- Visit: www.providencehealthcare.org/careers to download and complete an ESN/ESPN application form. Cut and paste your resume into the ESN application so that is all one document.
- Create an account through PHC's Career page by creating a profile and uploading your completed ESN/ESPN application form where it asks you to upload your resume.
- Submit your completed application by applying to the job posting under Nursing, Employed Student Nurse/ Employed Student Psychiatric Nurse and Employed Student Nurse Residential Care and follow the directions on how to apply.



For more information please contact:

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**YOUR APPLICATION WILL BE REVIEWED IN DECEMBER AND IF
SELECTED FOR AN INTERVIEW, YOU WILL BE CONTACTED
IN JANUARY 2019.**