

Has there been any training for nurses when asking in the admission forms about Indigenous self-identification about HOW to ask that question in a safe way?

Yes - there is training available for teams to deepen their understanding of the Indigenous Self-Identification process and purpose. Please contact IWR@providencehealth.bc.ca if you would like to request additional resources.

Just wondering, has IWL or department worked with every new program at SPH throughout the stage of development? Such as R2R?? Curious, as how I can advocate for more involvement!

While IWR is a small team and isn't able to be directly involved in every new program at SPH, there is a continued need for attention to Indigenous Cultural Safety, Reconciliation, and the needs of Indigenous care recipients and staff throughout all stages of program development.

We rely on committed partners across the organization to speak up and advocate for these considerations within their areas of influence. If you're a leader who feels your program or area would benefit from more in-depth engagement with IWR through an Improvement Project - or if you have ideas or concerns related to Indigenous Cultural Safety in your practice area, please visit [How to Work with Us](#) for more information on partnering with our team.

Indigenous culture at the end of life is incredibly important. Is there a plan to have support in this program?

Indigenous Wellness Liaisons are available to provide in-depth cultural and spiritual support and connection to Elders and Knowledge Keepers to Indigenous people at end of life and their loved ones. They can be accessed through a referral to the IWL program.

Are there any supports available for indigenous employees?

Indigenous staff and medical staff at PHC who are seeking support or information can contact IWR with general inquiries at IWR@phc.ca. The organization's Lead, Indigenous Employee Experience and Recruitment may reach out to initiate a conversation about how to support the inquiry. If an Indigenous staff or medical staff member wishes to discuss sensitive issues or challenges of a professional or interpersonal nature, they can contact Fancy C. Poitras, Director, Indigenous Cultural Safety Development (fancy.poitras@phc.ca), who can discuss supports, options, mentoring, and coaching opportunities.