PHC Employed Student Nurse (ESN) Program

About the Program

Providence Health Care’s Employed Student Nurse (ESN) program provides an opportunity for RN students to continue their professional development and become part of a committed interprofessional team. This paid employment experience allows students to consolidate the knowledge and skills learned in school while gaining increased exposure to the clinical setting. Although the focus is on consolidation, as an ESN you will also learn through hands on experience.

ESN’s are considered supernumerary when working on the unit and are hired as casual employees. This allows for flexibility when scheduling shifts around school schedules. You can also apply your earned seniority towards your first job with us! Numerous positions are available at Mount St. Joseph Hospital and St. Paul’s Hospital in many exciting areas. These areas include Acute Medicine, Surgery, Mental Health, Cardiac, Renal, and Maternity.

In addition to the area clinical support, a dedicated ESN educator provides orientation and support during your ESN experience and continues to provide support to you as a New Graduate with Providence Health Care. Job readiness will be enhanced through your ESN experience while the continued support from the nurse educator help ease the transition from student to qualified nurse.

Testimonials

My confidence level significantly increased. Knowledgeable and supportive staff shared their expertise with me which helped me to deliver safe and excellent care to my patients. G.M.

The ESN program helped me to develop my clinical skills and decision-making and taught me much about the everyday realities of working as a nurse. K.H.

This was one of the most valuable experiences I got as a student. I was able to identify some of my strengths and weaknesses and areas for improvement. I felt better prepared to begin my preceptorship. E.A

The financial reward was an added bonus! P.S

How Do I Qualify?

In order to qualify for an ESN position you must have:

- Successfully completed the equivalent of 2nd year in a recognized nursing education program.
- Completed an acute Med/Surg placement by April 2016
- Maintain enrolment in the equivalent 3rd or 4th year of the program.
- Current CPR Certification.

How Do I Apply?

On October 15th, 2015 the PHC ESN Application process will open and will be available online until the end of November.

- Visit: www.providencehealthcare.org to download and complete an ESN application form. Cut and paste your resume into the ESN application so that is one document.
- Create an account through PHC’s Career page by creating a profile and uploading your completed ESN application form where it asks you to upload your resume.
- Submit your completed application by applying to the job posting under Nursing, Employed Student Nurse and follow the directions on how to apply.

YOUR APPLICATION WILL BE REVIEWED IN DECEMBER AND IF SELECTED FOR AN INTERVIEW, YOU WILL BE CONTACTED IN JANUARY.

For more information please contact:

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